







**ސަރުކާރުގެ ގެޒެޓް**

ސަރުކާރުގެ ގެޒެޓް ގައި 2017 ވަނަ އަހަރުގެ 26 ވަނަ ދުވަހުގެ 12:00 ގައި ހުޅުވާލެވިފައިވާ ސަރުކާރުގެ ގެޒެޓް ގައި " ސަރުކާރުގެ ގެޒެޓް ގައި 2017 ވަނަ އަހަރުގެ 26 ވަނަ ދުވަހުގެ 12:00 ގައި ހުޅުވާލެވިފައިވާ ސަރުކާރުގެ ގެޒެޓް ގައި " ސަރުކާރުގެ ގެޒެޓް ގައި 2017 ވަނަ އަހަރުގެ 26 ވަނަ ދުވަހުގެ 12:00 ގައި ހުޅުވާލެވިފައިވާ ސަރުކާރުގެ ގެޒެޓް ގައި "

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12 ވަނަ ދުވަހުގެ 2017





Ministry of Environment and Energy

Male', Republic of Maldives.

ދިވެހިސަރުކާރުގެ ގެޒެޓް ގަވާއިދު 20392، ބަނޑުލަނޑު ސަރުކާރުގެ ގެޒެޓް ގަވާއިދު 20392.

Reference No.: (IUL)438-HRU/438/2017/47

## Support vulnerable communities in Maldives to manage climate change-induced water shortages

### Request for Expressions of Interest Procurement Officer (PO)

The Government of the Republic of Maldives through the Ministry of Environment and Energy (MEE) is implementing “Water Supply Systems” financed by Green Climate Fund (GCF) and intends to apply part of the proceeds for the services of a **full time Procurement Officer (PO)** to conduct/coordinate the procurement activities being undertaken for the water and sewerage projects administered by the Ministry of Environment and Energy (MEE) in collaboration with United Nations Development Project (UNDP).

The objective of this assignment is to conduct/coordinate procurement activities being undertaken for the water supply projects administered by the Ministry of Environment and Energy (MEE) in collaboration with United Nations Development Project (UNDP) with the responsibility for ensuring compliance with the donor agencies guidelines on procurement of consultant's goods and works.

To be eligible for the position the individual is expected to demonstrate the following:

1. Minimum undergraduate degree in procurement/ commerce / finance/ business/ management/Economics
1. Must have professional work experience of at least four (4) years with minimum two (2) years in procurement of consultants, works and goods; and have had substantial management/Supervisory responsibilities pertaining to procurement.
2. Sound understanding of principles underlying good procurement practices and international agencies' procurement guidelines will be an added advantage.
3. Sound understanding of Government's procurement Regulations/Act and Public Finance Regulation will be an added advantage.
4. Specialized knowledge of and significant experience in all substantive areas/aspects of procurement (e.g. procurement of goods; various forms of construction contracts; selection/contracting of consultant services under various methods; preparation of bidding/contract documents for the international procurement of goods, works, services; public procurement policies; practices) will be an added advantage.
5. A high level of computer literacy is required. Familiarity with programs like Microsoft Office including Word, PowerPoint and Excel as required.

2 ސަރުކާރުގެ ގެޒެޓް ގަވާއިދު 20392



Green Building, Handhuvaree Hingun,  
Maafannu, Male', 20392, Republic of Maldives.

+ (960) 301 8300  
+ (960) 301 8301  
[www.environment.gov.mv](http://www.environment.gov.mv)

މިނިސްޓްރީ އޮފް ޕްރޮޓެކްޝަން ޕްލޭނިންގ ޕްރޮޖެކްޓްސް،  
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[www.twitter.com/ENVgovMV](http://www.twitter.com/ENVgovMV)  
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## Ministry of Environment and Energy

Male', Republic of Maldives.

ދިވެހިސަރުކާރުގެ ގެޒެޓް ގައި ބަޔާންކުރި ގޮތުގައި  
މާފަންނު، ދިވެހިރާއްޖޭގެ ޖުމްހޫރިއްޔާ.

6. Should have strong leadership, management and communication skills in presenting, discussing and resolving difficult issues and have ability to work efficiently and effectively with a multidisciplinary team.

The successful individual must be willing to work for extended periods without direct supervision and travel routinely to islands within the catchment.

In addition, the individual's reputation of integrity and impartiality routed in independent from third parties shall be considered.

Successful individual will be paid an all-inclusive monthly fee of MVR 30,000.

The Ministry of Environment and Energy now invites interested eligible individual consultants to submit their application letter, CV, including information that demonstrates their qualification to perform the services (description of similar assignments and experience in similar conditions, familiarity with appropriate skills, reference, education certificates and national identity card/passport copy etc).

Interested individuals may obtain an outline Terms of Reference from [www.environment.gov.mv](http://www.environment.gov.mv) and acquire further information on request by writing to the Ministry's email address.

The expressions of interest must be submitted to the address below (regular mail, emails or fax) no later than 1200 hours on 26 March 2017.

Human Resource Unit  
Ministry of Environment and Energy  
Green Building, Handhuvaree Hingun,  
Maafannu, Male', 20392,  
Republic of Maldives  
Contact Number: 3018386

12 March 2017





**Ministry of Environment and Energy**  
Republic of Maldives

**Support vulnerable communities in Maldives to manage climate change-induced water shortages**

**PROCUREMENT OFFICER (PO)**

**TERMS OF REFERENCE**

**A. PURPOSE**

The outer islands of the Maldives experiences drinking water shortages during the dry season. These shortages have had significant adverse human, environmental and social impacts on the outer island. The key problems pertaining to freshwater security relate to the increasingly variable rainfall patterns induced by climate change and sea-level rise induced salinity of groundwater. The Government faces constraints in responding to the challenge at hand without assistance, especially in the context of anticipated impacts of climate change.

In response to this climate challenge, the joint Government of Maldives and UNDP 5-year USD 26 million project to “**Support vulnerable communities in Maldives to manage climate change-induced water shortages**” has the objective to deliver safe and secure freshwater to 105,000 people in the islands of Maldives in the face of climate change risks. This will be achieved by delivering the following results:

- a. Scaling up an integrated water supply system to provide safe water to vulnerable households;
- b. Introduction of decentralized and cost-effective dry season water supply systems;
- c. Groundwater quality improved to secure freshwater reserves for long term resilience.

The proposed adaptation solution is to scale up the use of an integrated water supply system that will bring three primary sources of water (rainwater, groundwater and desalinated water) into a least cost delivery system that is able to maintain service levels in the face of climate change related pressures. A paradigm shift will be achieved by addressing the main barriers to implementing integrated water supply systems (cost recovery; management capacity; and institutional mandates, coordination and policy direction).

The project is one of the first projects to be funded through the Green Climate Fund and is implemented by joint partnership between Ministry of Environment and Energy and UNDP from 2016 through to 2020.

The Government of Maldives through the Ministry of Environment and Energy (MEE) is seeking a full time **Procurement Officer (PO)** to oversee the project’s procurements in relation to timely and effective implementation and management of this project.

**B. BACKGROUND**

The unique geographic attributes of the Maldives make its water resource situation both complex and diverse. With widely ranging populations numbers on the islands, even basic water and sanitation service must be tailored to local resources and population needs. Management of the limited water resources is complicated due to the small catchment areas for rainfall, limited rainwater and groundwater storage capacity, long dry seasons, and the susceptibility of groundwater aquifers to pollution and salinity intrusion.

The outer islands of the Maldives already experience drinking water shortages during the dry season. These shortages have had significant adverse human, environmental and social impacts on the outer island communities. The key problems pertaining to freshwater security relate to the increasingly variable rainfall patterns induced by climate change and sea-level rise induced salinity of groundwater. A sea level rise and decreasing rainfall amounts will considerably compound current water stress in the country. The Government

faces constraints in responding to the challenge at hand without assistance, especially in the context of anticipated impacts of climate change.

As water security is closely bound to rainfall and sea level rise in Maldives, the adaptation scenario will demand: (i) the rainfall collection capacity to increase at least threefold; (ii) groundwater controlled extraction and replenishment to keep water table levels high in order to buffer away saltwater intrusion; and (iii) increased water production capacity through desalination (Reversed Osmosis – RO technology), as to secure sufficient back up resource during the extended dry periods for household supply and timely distribution.

In response to this challenge, the proposed **project objective** is to deliver safe and secure freshwater to 105,000 people in the 49 target islands of Maldives in the face of climate change risks. This will be achieved by delivering the following **results**:

- a. Scaling up integrated water supply system to provide safe water to vulnerable households (at least 32,000 people, including 15,000 women);
- b. Decentralized and cost-effective dry season water supply system introduced benefiting 73,000 people across 7 Northern Atolls;
- c. Groundwater quality improved to secure freshwater reserves for long term resilience on 49 islands;

The project will provide sufficient water to supply the potable water needs of island residents year round for a 35 year design period to 2050. Project finance will be used to establish an integrated water resources management system that integrates the three main sources of water (rainwater, groundwater and desalinated water) into a least cost delivery system and which is able to maintain service levels against a context of rainfall variability and sea level rise and also includes measures for **groundwater quality recovery** to secure freshwater reserves in the long term.

Ultimately, the project will achieve an uninterrupted water supply on the islands that currently experience a 90 day chronic water shortage during dry season and depend on transported water from Malé, which is an extensive, overlong and costly operation. As a result of the project, **49 priority islands** will have **increased rainwater collection capacities**, out of which, **4 bigger islands** will additionally have water production systems of **water desalination** (Reverse Osmosis – RO water production plants), that will secure sufficient water production capacity enabling a decentralized and timely water distribution across all northern outer atolls during the extended dry periods, when shortages may occur.

Water stress alert information based on **forecasted meteorological information** will feed into the **Standard Operating Procedures (SOPs)** for system management, thereby protecting lives and livelihoods from environmental risks associated with climate change. This will also feed into strengthening the Meteorological - MMS services on reaching out to the communities actionable early warning information, and preparing the water utilities, island councils and the communities to receive and act on such information. The system will achieve cost effectiveness in service provision through **effective management of water resources** and the use of renewable energy and locally appropriate technologies. Alongside the system design will be a capacity development workstream designed to obtain the support and ownership from communities, which is necessary for financial sustainability of the system, as well as the **capacity development** of the State Utilities to manage service delivery, and of the decentralized authorities and central government to provide an enabling environment for sustainability and scale up.

### C. OBJECTIVES OF ASSIGNMENT

The objective of this assignment is to conduct/coordinate procurement activities being undertaken for the water and sewerage projects administered by the Ministry of Environment and Energy with the responsibility for ensuring compliance with the donor agencies guidelines on procurement of consultant's goods and works.

### D. OVERALL RESPONSIBILITY

The overall responsibilities of the Procurement Officer include, but are not limited to the following:

1. Lead the Procurement team of the project in setting up a procurement plan and systems for the projects managed by Water and Sanitation Department.
2. Conducting/coordinating all major procurement of the project(s).
3. Provide guidance to the Project Manager on all procurement matters, progress and constraints with the implementation of the procurement packages.

## **E. SCOPE OF WORKS**

The work of the Procurement Officer will include the following tasks, among others:

1. Carry out a sample review of procurement processed under the projects to ensure that procurement is done in accordance with the donor agency guidelines and the Government of Maldives Financial limits;
2. Work in coordination with the project team and advise them on procurement issues and assume responsibility of all major procurement of the projects.
3. Prepare and/or review requests for Expression of Interest (EOI), Tender documents, Request for Proposals (RFP), Contract agreements for goods, works, consultants and non-consultant services in accordance with the schedule in the procurement plan;
4. Conduct/Coordinate all Evaluation's and negotiations pertaining to procurement of goods, works and consultant.
5. Liaise with the donor agency for obtaining 'no objection' on procurement activities
6. Specifically, review and revise, if necessary, the contracting procedures and documents for the localized community level procurement of works, with specific reference to the donor agency Procurement Guidelines and international best practices;
7. Carry out assessments, on a sample basis, of the capacity of the Island and Atoll Councils to process the local contracts by visiting selected islands;
8. General review of procurement performance and submission of reports; and
9. Any other work related tasks assigned by the Project Manager.

## **F. QUALIFICATIONS AND EXPERIENCE**

1. Minimum undergraduate degree in procurement/ commerce / finance/ business/ management/Economics
1. Must have professional work experience of at least four (4) years with minimum two (2) years in procurement of consultants, works and goods; and have had substantial management/Supervisory responsibilities pertaining to procurement.
2. Sound understanding of principles underlying good procurement practices and international agencies' procurement guidelines will be an added advantage.
3. Sound understanding of Government's procurement Regulations/Act and Public Finance Regulation will be an added advantage.
4. Specialized knowledge of and significant experience in all substantive areas/aspects of procurement (e.g. procurement of goods; various forms of construction contracts; selection/ contracting of consultant services under various methods; preparation of bidding/contract documents for the international procurement of goods, works, services; public procurement policies; practices) will be an added advantage.

5. A high level of computer literacy is required. Familiarity with programs like Microsoft Office including Word, PowerPoint and Excel as required.
6. Should have strong leadership, management and communication skills in presenting, discussing and resolving difficult issues and have ability to work efficiently and effectively with a multidisciplinary team.

The successful individual must be willing to work for extended periods without direct supervision and travel routinely to islands within the catchment.

In addition, the individual's reputation of integrity and impartiality routed in independent from third parties shall be considered.

The short-listed candidate will be requested to participate in personal interviews and submit the names and contact details of personal referees who can attest to their ability.

The successful candidate must understand the objectives and delivery mechanisms of the projects portfolio. He/she must be willing to work in a team, be flexible to emerging or changing conditions, and undertake initiative in his/her broad field of actions.

#### **G. REPORTING REQUIREMENT**

1. Report directly to the Project Manager or his/her designate on all aspects of Project Management throughout the duration of the contract unless otherwise advised by the Client.
2. The Project Officer (PC) is expected to report to work on week days from 0800 – 1600 hours other than public holidays and provide services to the Client for an average of 40 hours a week. Remuneration for less than 8 hours work per day will be on a pro-rate basis and is required to work additional hours to complete the assigned tasks on a daily basis and is required to work additional hours to complete the assigned tasks on a daily basis.
3. The Procurement Officer (PO) shall provide all the necessary reports and updates to the Project Manager or its designate and donor agencies whenever needed.
4. The Procurement Officer is required to report to work in official attire.

#### **H. SCHEDULE FOR THE ASSIGNMENT**

Duration of the assignment is **36** months from the commencement of the works with potential extension based on performance and need. The successful candidate is expected to commence the services in April 2017.