

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



Ministry of Environment and Energy

Male', Republic of Maldives.

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TERMS OF REFERENCE

CONSULTANCY TO DEVELOP THE NATIONAL INTEGRATED WATER RESOURCE MANAGEMENT (IWRM) PLAN

A. PURPOSE

The Government of the Republic of Maldives through the Ministry of Environment and Energy (MEE) is implementing “IWRM AIO SIDS project” financed by The Global Environment Facility (GEF) and intends to apply part of the proceeds for the selection of an **Individual Consultant** to Develop the National Integrated Water Resource Management (IWRM) Plan.

B. BACKGROUND

The Global Environment Facility (GEF) has funded a full sized project to support 6 participating Small Island Developing States (SIDS) of which 2 are located in the Atlantic Ocean (Cape Verde and Sao Tome & Principe) and 4 are located in the Indian Ocean (Comoros, Maldives, Mauritius and Seychelles). The IWRM AIO SIDS project addresses issues related to the management of water resources, both freshwater and coastal marine areas in an integrated manner. Recognizing the urgent need for comprehensive Integrated Water Resources Management (IWRM) and improved Water Use Efficiency (WUE), the project seeks to accelerate progress on IWRM and WUE plans and water supply and sanitation development goals for the protection and utilization of groundwater and surface water in the participating countries. The overall objective of the IWRM AIO SIDS project is to strengthen the commitment and capacity of the participating countries to implement an integrated approach to the management of freshwater resources, with a long-term goal of enhancement of the capacity of the countries to plan and manage their aquatic resources and ecosystems on a sustainable basis.

C. OBJECTIVE

The main objective of this assignment is to develop the National IWRM plan.



Green Building, Handhuvaree Hingun,
Maafannu, Male', 20392, Republic of Maldives.

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D. SCOPE OF WORKS

The tasks to be undertaken by the Consultant under this outline are to be undertaken in close collaboration with the Water and Sanitation Department and relevant stakeholders as necessary, and include but are not necessarily limited to, the following.

MAJOR TASKS	DETAILS	END PRODUCT	DEADLINE
Stakeholder meeting	Conduct stakeholder meeting for discussion and technical input	Stakeholder meeting. Meeting Minutes	3 rd week from contract award.
Midterm Report	Conduct review on relevant existing water management plans, guidelines and policies. Also input from stake holder meeting.	Midterm report	5 th week from contract award.
Present the draft National IWRM plan.	Submission of the draft plan for comments.	Draft plan	8 th week from contract award.
Draft implementation plan.	Submission of the draft plan for comments.	Draft plan	10 th week from contract award.
Final National IWRM Plan and Implementation Plan.	Present the finalized plan to MEE.	Power point presentation. Completed National IWRM plan and Implementation Plan.	12 th week from contract award.
Assist in the Implementation of the Communication activities	Plan out the activities to be carried out.	Conduct activities.	Till end of contract.

1) The Water Resource Management Plan should specifically focus on;



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- Impact of events such as demographic and climate change on the future availability of water
- Analysis of information collected on the current situation and the problems encountered in relation to water resources and management, including information related to different aspects of water resources including; physical status, supply, demands, types of water services; different users and uses of the water resources, etc.
- Assessment of quality of water and how it affects the status of fresh water.
- Usage of water for domestic purposes and by different sectors such as fisherman, farmers and tourism.
- The management plan should also focus on emerging economies and the impact of it in the long run. Recommendations for mitigating any negative impact of such economic activities should be included. (For example the effects of guest house industry on the status of water in the island)

2) The Approach/Methodology

The methodology that would be used and the work plan should be included in the proposal.

E. QUALIFICATIONS AND EXPERIENCE

To be eligible for this assignment the Consultant must demonstrate past experience in performing the services (description of the similar assignment, experience in similar conditions, availability of appropriate skills, etc.) and should have professionals in the following areas and minimum criteria as given below.

1. Minimum bachelor's degree in, Environmental Engineering, Environmental Management, Management studies, Business Administration, Education, Teaching Bachelor of Arts, water or science related discipline.
2. Must have professional work experience of at least five (05) years.
3. Sound Knowledge / Experience in developing management plans, frameworks or relevant to the assignment.
4. Sound Knowledge / Experience of Environment Sector will be an advantage.

F. REPORTING OBLIGATIONS

- The Consultant will work under direct supervision of the National Focal Point (GEF Project), Water and Sanitation Department or other assigned supervisor.
- The Consultant is required to be stationed at Ministry of Environment and Energy for the duration of the contract.
- The Consultant shall report for work from 08:00 to 14:00 hours and in official attire



- The Consultant shall ensure that all the required reports for the assignment are prepared on time in accordance with the requirements of Ministry of Environment and Energy.

G. SCHEDULE FOR THE ASSIGNMENT

Duration of the assignment is **3 months** from the commencement of the works.

H. REMUNERATION

The selected candidate will be provided a monthly remuneration of MRF 35,000.

I. SELECTION CRITERIA

The consultant will be selected based on the following criteria:

Selection Criteria	Weightage (%)
Education Qualification	30
General Experience	20
Specific Experience	20
Interview	30

J. SERVICES AND FACILITIES TO BE PROVIDED BY THE CLIENT

- 1- Office space and other facilities such as computers will be provided to the Consultant as required.
- 2- Local transport for official travel between Male', inter-Atolls and inter-islands and food and accommodation for the trips will be provided from the projects.
- 3- Leave Entitlement

Planned and Unplanned Leave: The selected candidate may take up to five (5) working days of paid leave on pro rata as may be agreed by the client for medical reasons or emergencies. Planned leave should be preapproved by the client.

Unpaid Leave: The selected candidate will not be paid for any leave(s) that are not approved and the Client may terminate the contract if the unpaid leave exceeds more than (5) working days.

K. APPLICATION

Interested applicants may submit their proposal in a sealed envelope indicating the following:

- Letter of Expression of Interest (EOI)
- Curriculum Vitae
- Copy of National Identification Card



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މާފަންނު، ދަލު، 20392، ދިވެހިރާއްޖޭގެ ޖުމްހޫރިއްޔާ

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- Copies of Educational Certificates (originals need to be submitted at the time for the interview).

L. SUBMISSION

Interested candidates may submit their proposals on or before the time provided in the advertisement to the following address:

Human Resource Unit
Ministry of Environment and Energy
Green Building, Handhuvaree Hingun, Maafannu
Male', 20392, Republic of Maldives

19th February 2017



Green Building, Handhuvaree Hingun,
Maafannu, Male', 20392, Republic of Maldives.

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މާފަންނު، ހަންދުވަރީ ހިންގުނު، 20392، ދިވެހިރާއްޖޭގެ ޖުމްހޫރިއްޔާ.

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