



**Ministry of Tourism and Environment**

Republic of Maldives

**TERMS OF REFERENCE**

**IULAN NO: (IUL)88-ENDHERI/88/2025/389**

**CONSULTANCY AND PREPARATION OF LAAMU ATOLL BIOSPHERE RESERVE  
NOMINATION DOSSIER (2<sup>ND</sup> ANNOUNCEMENT)**

**Requesting for proposal (RFP) – Single Envelope**

**Issued on: 7<sup>th</sup> August 2025**

**Issued By: “Enhancing National Development through Environmentally Resilient Islands  
(ENDhERI) Project**

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## Section 1

**Tender Sheet**

|                      |  |   |                         |
|----------------------|--|---|-------------------------|
| <b>Reference No:</b> | <b>Tender Reference: (IUL)88-ENDHERI/88/2025/389</b>   |   |                         |
| <b>1</b>             | <b><u>Tender Name: Consultancy and Preparation of Laamu Atoll Biosphere Reserve Nomination Dossier</u></b>   |   |                         |
| <b>2</b>             | <b><u>Bid queries submission timeline and Address:</u></b><br><b>Location:</b> Ministry of Tourism and Environment<br><b>Date:</b> 12/08/2025 (Tuesday)<br><b>Time:</b> 12:00pm<br><b>Email:</b> <a href="mailto:tenders@mote.gov.mv">tenders@mote.gov.mv</a><br><b>CC:</b> <a href="mailto:endheri@environment.gov.mv">endheri@environment.gov.mv</a><br><b>Telephone No:</b> 3018300             |   |                         |
| <b>3</b>             | <b><u>Bid Clarification Deadline and Address:</u></b><br><b>Location:</b> Ministry of Tourism and Environment  | <b>Date:</b><br>13/08/2025<br>(Wednesday) | <b>Time:</b><br>-       |
| <b>4</b>             | <b><u>Proposal submission deadline:</u></b><br><b>Location:</b> Ministry of Tourism and Environment - Reception  | <b>Date:</b><br>19/08/2025<br>(Tuesday)   | <b>Time:</b><br>11:00am |
| <b>5</b>             | <b><u>Submission instruction</u></b><br>Proposals must be delivered in sealed envelopes titled<br><br><b>“Do not Open Before 1105 hours on 19<sup>th</sup> August 2025 – Consultancy and Preparation of Laamu Atoll Biosphere Reserve Nomination Dossier (2nd Announcement) - (IUL)88-ENDHERI/88/2025/389” and the submitting party’s name and address</b><br><br>Late proposals will be rejected. |   |                         |
| <b>6</b>             | <b><u>Submission address</u></b><br>Procurement Division<br>Ministry of Tourism and Environment<br>Faashanaa Maalam, Dharubaaruge, Henveiru  |   |                         |

|                     |  |  |
|---------------------|--|--|
|                     | Male’, 20344, Republic of Maldives<br>Email: <a href="mailto:tenders@mote.gov.mv">tenders@mote.gov.mv</a><br>Website: <a href="http://www.environment.gov.mv">www.environment.gov.mv</a><br>Project name: <b>“Enhancing National Development through Environmentally Resilient Islands (ENDhERI) Project</b> |  |
| 7                   | <b><u>Bid Opening:</u></b><br>Proposals will be opened in the presence of the proponents’ representatives who choose to be present at the address below at the time of proposal opening.   | <b>Time:</b> 11:05am<br><b>Date:</b> 19/08/2025<br>(Tuesday) |
| 8                   | <b><u>Evaluation Criteria on Annex 13</u></b>  |  |
| <b><u>Note:</u></b> |  |  |

## Section 2

### **Instruction for Bidders**

#### **A. General Information**

- |                             |     |   |
|-----------------------------|-----|---|
| 1. Introduction             | 1.1 | This bid is opened to parties who can provide the goods/services mentioned in the tender sheet. The requirements of the goods/services have been detailed in the information sheet.   |
| 2. Eligible Bidders         | 2.1 | This bid is opened to all the registered businesses.  |
|                             | 2.2 | If any other parties, except those mentioned in 2.1, are eligible to propose the bid, it shall be stated in the tender sheet.   |
| 3. Bid Document and signing | 3.1 | The bid must comply with Annex 1 and the materials included on the bidder's checklist as one document.  |
|                             | 3.2 | Bids must be typed in English or Dhivehi in an easy-to-read font. Or if written by hand, it should be legible. All pages of the tender shall bear the signature and stamp of the tenderer or his designee. Each page of the tender shall also be numbered to indicate the number of pages.  |
|                             | 3.3 | <div style="padding-left: 20px;">3.3.1 For companies, if a person other than the Managing Director signs the bid, a copy of the "Power of Attorney" stating that the person is authorized to sign the bid should be submitted.</div> <div style="padding-left: 20px;">3.3.2 For partnerships, if a person other than the managing partner of the partnerships signs the bid, a copy of the power of attorney stating that the person is authorized to sign the bid shall be submitted.</div> <div style="padding-left: 20px;">3.3.3 If any person other than the Chairman of the Cooperative Societies signs the bid, a copy of the Power of Attorney stating that the person is authorized to sign the bid shall be submitted.</div> |

- |                             |     |   |
|-----------------------------|-----|---|
| 4. Number of Bids submitted | 4.1 | If any bidder submits .Each bidder may submit 1 (one) bid all bids submitted by that bidder will be ,more than one bid cancelled.                                       |
| 5. Cost of preparing Bid    | 5.1 | All expenses incurred in preparing and submitting the bid The ministry shall not be .shall be borne by the bidder responsible for any expenses incurred in this regard. |
| 6. Other principles         | 6.1 | If the bidder is a close relative of an employee who works in the Ministry or any affiliated office under the Ministry the bidder must disclose it.                     |

## **B. Documents relating to the bid**

- |   |       |   |
|---|-------|---|
| 7. Sections of the tender book                    | 7.1   | Documents related to bid are included in the list below and in amendments.  |
|   | 7.1.1 | Bid Sheet (Section-1)   |
|   | 7.1.2 | Instructions to Bidders (Section-2)   |
|   | 7.1.3 | General and Special Provisions of the Agreement (Section-3  |
|   | 7.1.4 | Annex (Section 4)   |
|   | 7.1.5 | Works Related Information (Section–5)   |
| 8. Clarification of information regarding the bid | 8.1   | It is the responsibility of the Bidder to obtain any further information regarding the information contained in this Bid Book or in connection with this Bid. |
|   | 8.2   | Amendments issued in accordance with Section 9.1 shall form part of the Bid.  |
| 9. Changes to the tender                          | 9.1   | If it is deemed necessary to make a change to the bid before the expiry of the bid opening period, an amendment (deduction/addition) can may be made.         |
| 10. Language used in the tender                   | 10.1  | The bidder shall prepare the bid in Dhivehi or English in accordance with the templet given with the TOR.   |

## **C. Preparation of bids**

- |                           |      |   |
|---------------------------|------|---|
| 11. Money used in the bid | 11.1 | The bidder shall submit the bid price in a Currency stated in the TOR.  |
| 12. Proposing the price   | 12.1 | the price should be inclusive ,If it is a GST registered entity The amount paid for GST should be clearly stated. .of GST   |
| 13. Duration              | 13.1 | Unless otherwise agreed upon the deadline for work should be submitted in days including all the holidays.  |
|                           | 13.2 | The period offered for the work shall be reasonable for the performance of the work.  |
|                           | 13.3 | The expiry date of the bid shall be at least 120 (one twenty) days from the date of submission of the bid.  |
|                           | 13.4 | If the duration stated by the highest-ranking bidder exceeds the duration stated in the TOR, the ministry reserves the right to negotiate with the bidder in accordance with relevant laws and regulations. |

#### **D. Submission of bids**

- |                                     |      |  |
|-------------------------------------|------|--|
| 14. How to close the bid            | 14.1 | The name, address and telephone number of the bidder shall be written on the outside of the envelope.      |
|                                     | 14.2 | Bids should be submitted in a closed envelope addressed as per the bid sheet.                              |
| 15. Deadline for submission of bids | 15.1 | The Bid sheet shall state the deadline for bid submission (work or Services)                               |
| 16. Procedure for late bids         | 16.1 | Bids submitted after the deadline will not be accepted.  |
|                                     | 16.2 | any bid ,any law or regulation specifies ,Except otherwise submitted electronically shall not be accepted. |

#### **E. Bid opening and evaluation**

- |                 |      |   |
|-----------------|------|---|
| 17. Bid opening | 17.1 | If the date scheduled for opening of bids is fixed as a public holiday by the Government for any reason, the opening of |
|-----------------|------|---|

bids will be held on the deadline specified in the bid sheet of the next official day.

17.2 Any problem with the calculation of qualifying tenders will be corrected as follows.

- (i) If the amount in the bid differs from the amount stated in words, the correct amount shall be deemed to be the amount in words.
- (ii) If the amount in the bid differs from the amount stated in in proposal submission form the correct amount shall be deemed as the amount in the bid submission form.
- (iii) Arithmetic errors in the bid can be corrected in the evaluation process.

## 18. Bid Evaluation 18.1

The Ministry may reject the bids in accordance with public Finance Regulation as follows;

- (i) if the required information and documents are not submitted as stated in the TOR; or
  - (ii) if the prices offered are inadequate; or
- any other reason specified by the Ministry.

## 19. Determination of the bidder 19.1

The successful and unsuccessful bidders will be notified in writing. Following this notice, unsuccessful bidders shall be given 3 (three) days to submit a complaint relating to the bid. The reason for the unsuccessful bid shall be stated upon request by the complainant within this period.

19.2 The contract with the successful bidder shall be signed after considering the submissions and answering the questions raised by the unsuccessful bidders within the period specified in 19.1.



- |   |   |
|---|---|
| 20. Selection and notification of the successful bidder | 20.1 The agreement shall be signed after addressing the complaints and the questions raised by the unsuccessful bidders that have been submitted within the period specified in Article 19.1.   |
| 21. Signing the agreement                               | <p>21.1 If the work is abandoned after signing the agreement or if the work is not completed after signing the agreement, action will be taken as per Chapter 11 of the Public Finance Regulation.</p> <p>21.2 If the agreement is not signed within the stipulated time frame as stipulated in Chapter 11 of the Public Finance Regulation, the decision to award this work will be canceled and action will be taken as mentioned in Chapter 11 of the Public Finance Regulation.</p> <p>21.3 The amount stated in the bid sheet shall be submitted as performance guarantee.</p> |

**F. securities to be Submitted**

- |  |  |
|--|--|
| 22. Bid Security<br>(Excluding consultancy services) | <p>22.1 The bid security of the unsuccessful bidders will be returned to them within 7 (seven) days from the date of notification to the successful bidder.</p> <p>22.2 If a bidder withdraws from the bid after the opening of the bid or if the successful bidder cancels the bid after receiving the certificate of success, the bid security submitted by the bidder will be forfeited to the State.</p> |
| 23. Advance and Advance payment guarantee            | <p>23.1 If an advance is requested, the advance may be issued in accordance with the Public Finance Regulation.</p> <p>23.2 Advance will be issued if the total value of the procurement exceeds MVR 250,000 (Two Hundred and Fifty Thousand Rufiyaa)</p>  |

- 23.3 The party shall request for advance payment within 45 (forty-five) days of signing the contract.
- 23.4 If the advance is requested for, a security or guarantee issued by a government recognized bank or financial institution established in Maldives shall be submitted as advance payment guarantee.
- 23.5 The advance shall not exceed 15% (fifteen percent) of the total contract price. The advance payment will be retained from the bills submitted during work or service performance in proportion to the total value of the contract.
24. Performance guarantee (Excluding consultancy services)
- 24.1 If the bid price is exceeding MVR.500,000/-, the successful bidder shall submit as performance guarantee a security or guarantee issued by a Government recognized bank or financial institution established in Maldives, excluding consultancy service.
- 24.2 If the successful bidder fails to submit the performance guarantee within the timeframe specified, the decision to award the work will be reversed and the bid security submitted by the bidder will be forfeited to the State.
25. Case filing and case investigation
- 25.1 Pursuant to Public Finance Regulation 11.02 filing and investigating of complaints against irregularities in a tender shall be submitted under the finance regulation circular number 13-K/CIR/2018/01 annex 17 through form PR-14.
- 25.2 As mentioned in Rule 11.02 of the Public Finance Regulation, irregularities in a tender shall be submitted in PR-14 form "Bidder Complaint Form-First Stage" in annex 18 of Finance Circular No. 13-K/CIR/2018/01.
- 25.3 Upon submission of irregularities in a tender as per Rule 11.02 of the Public Finance Regulation, within 14 (fourteen) days from the date of filing of the complaint, the matter shall be decided and the decision shall be sent to the complainant in writing under circular number 13-K/CIR/2018/01 annex

19 reply shall be prepared and notified in the PR-14 form (Response of Procurement Officer to the Tender Issue).

- |   |  |
|---|--|
| 26. Submitting for Independent Review Committee for reconsideration | 26.1 In submitting to the Independent Review Committee for administrative review of a tender as mentioned in Chapter 11.02 of the Public Finance Regulation, the tender issue shall be referred to in annex 21 of Public Finance Circular No. 13-K/CIR/2018/01 The complaint may be submitted to the Independent Review Committee through Form PR-16 (Appeal stage). |
|---|--|

### Section 3

#### **General and special provisions of the agreement**

#### **27. Definitions**

- |      |  |
|------|--|
| 27.1 | "Owner of the Work" means a place within the jurisdiction of the Ministry required to carry out the Work.          |
| 27.2 | "Contractor" means the person submitting the tender for the performance of the work.                               |
| 27.3 | "Work" means the service or works described in the tender sheet.   |
| 27.4 | "Work Price" means the amount paid to the Contractor upon completion of the Work in accordance with the Agreement. |
| 27.5 | "Agreement" means the agreement between the Employer and the Contractor regarding the work.                        |

#### **28. Exchange of documents**

- |      |   |
|------|---|
| 28.1 | The parties to this Agreement shall give all notices to each other in connection with this Agreement, the notification shall be in writing and in the Dhivehi or English language.  |
| 28.2 | Upon request by either party, documents sent from one party to the other party shall be submitted physically to a specified address or person or by registered post, or to the designated email address specified in the bid. |

|  |      |  |
|--|------|--|
|  | 28.3 | If the parties to the agreement wish to change the address in this Agreement, either party must notify the other party in writing.   |
| <b>29. Assignment of work to a third party</b> | 29.1 | No assignment under this Agreement may be assigned to another party.   |
| <b>30. Taking over of goods and services</b>   | 30.1 | The date and time of delivery of the materials to the Ministry shall be notified to the Contractor before the materials are delivered to the Ministry.   |
|  | 30.2 | Once the materials are brought to the Ministry, the contractor will take over the quantity of the materials.   |
|  | 30.3 | The owner of the work will check that the goods/services have been received as per the agreement after the Ministry takes over. If the work is completed in accordance with the specification after checking the quality, the goods/services will be deemed to have been received in accordance with the agreement. The service/goods provided in violation of the agreement will be returned. |
| <b>31.Contract Duration</b>                    | 31.1 | The goods/services shall be delivered within the period specified in the agreement.  |
|  | 31.2 | In the event of force majeure or manufacturing related matter or any other reason, either party shall notify in writing the other party the delays and the reason for the delay. The notification shall be initiated within the contract period.   |
|  | 31.3 | Any request for the contract extension shall be awarded in accordance with the public Finance Regulation.  |

- 32. Penalty and cancellation of agreement**
- 32.1 If the work or services (excluding consultancy) are not completed within the agreed period, liquidated damages will be deducted in accordance with Article 10.65 of the Financial Rules.
- 32.2 If the total value of the bid is below MVR.5,000,000/-, the deduction shall be equal to the total value multiplied by 0.005 multiplied by the number of days exceeding the period.  
Liquidated Damages =  $CP \times 0.005 \times LD$   
If the total value of the tender exceeds MVR. 5,000,000/-, the deduction shall be equal to the total value multiplied by 0.0025 multiplied by the number of days overdue.  
Liquidated Damages =  $CP \times 0.0025 \times LD$   
CP (Contact Price): Total contract value  
LD (Late Duration): days beyond the term of the contract
- 32.3 If the Contractor is required to pay for the period of delay, the bill submitted by the Contractor shall be paid for the remaining amount after deducting the amount specified in the bill.
- 32.4 The Ministry reserves the right to terminate the contract if the liquidated damages exceed 15% of the total cost of the work.
- 33. Termination of the Agreement**
- 33.1 The Ministry reserves the right to cancel the contract in whole or in part if it is found that the work is not being carried out as specified in the contract.
- 33.2 If the agreement terminates for whatever reason within 3 (three) working days, both parties must sign a statement detailing the completed and unfinished work. A list of all the contractor's items on the work site must be taken within 3 (three) days. The Ministry will not be held liable for any issues with any of these matters after this period.

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|---|---|
| <b>34. Other things</b>                               | 34.1 If, after signing the Agreement, the parties become aware that any law or regulation of the Government conflicts with this Agreement or if such law or regulation is enacted, such a provision becomes incorporated into this Agreement, both parties agree to maintain this Agreement without termination, albeit by amending such provision.   |
| <b>35. Taxes and other fees</b>                       | 35.1 Taxes, customs duties, import license fees and any other fees payable in connection with this work shall be paid by the contractor.  |
| <b>36. Modification of the agreement (Amendments)</b> | 36.1 Any provision of this Agreement may be modified only by agreement signed between the parties.  |
| <b>37. The law applicable to the agreement</b>        | 37.1 This Agreement shall be governed by, and enforced in accordance with, the laws and regulations of the Republic of Maldives.  |
| <b>38. Dispute</b>                                    | <p>38.1 If any dispute arising out of this Agreement cannot be resolved by negotiation between the parties, the matter shall be submitted to a court of law in Maldives.</p> <p>38.2 Any deficiencies in this Agreement shall be resolved by negotiation between the parties. If not resolved, the case shall be referred to a court of law in Maldives.</p> <p>38.3 In case of dispute between TOR and PFR (Public Finance Regulation) the PFR will prevail.</p> |

## Section 4

### Annex 1

#### **Documents and checklist to be submitted by the bidder**

The following related documents shall be submitted for the bids to be considered sufficiently responsive.

Applicants should submit their proposals containing the following documents and applicable Technical Proposal – Standard Forms and Financial Proposal – Standard Forms under ANNEX 1.

| #                  | Documents to be submitted   | □/ □ | Page No: |
|--------------------|---|------|----------|
| Technical Proposal |   |      |          |
| 1                  | Proposal submission form - (Annex 2 -Tech Form 1) ( <b>signed by the owner of the entity or person with power of attorney to sign</b> )   |      |          |
| 2                  | Approach, Methodology and Work Plan – (Annex 3 - Tech Form 2)   |      |          |
| 3                  | A summary of the work plan must be presented in the format in Work Schedule (Annex 4 - Tech Form 3) showing in the form of a bar chart the timing proposed for each activity.   |      |          |
| 4                  | Curriculum Vitae (CV) of the identified key Experts (Consultant). <b>Copy of academic certificates and reference letters</b> demonstrating experiences listed in this TOR (required experiences and other experiences relevant to this TOR must be specified clearly or highlighted) – (Annex 5 - Tech Form 4)  |      |          |
| 5                  | Completed <b>Letter of Commitment (signed by the Team Leader and Team members)</b> – (Annex 6 - Tech Form 5 & 6)  |      |          |
| 6                  | Cooperative Profile Sheet issued by the Ministry of Economic Development<br><b>Profile taken from website: <a href="http://www.business.egov.mv">www.business.egov.mv</a></b><br>Note:<br>1. If the entity is not a business (e.g. Institutions, NGOs, or any other organization), please submit the registration obtained from the appropriate government authority.<br>2. If the entity is not a business, to conduct similar activities (related to environmental conservation works) must be clearly stated in the entity's |      |          |

|                    |   |  |  |
|--------------------|---|--|--|
|                    | basic documents (e.g., general principles, establishment charter, or management guidelines).  |  |  |
|                    | 3. Additionally, if the entity is not a business, approval to conduct similar activities (related to environmental conservation works) must be obtained from the relevant registered government institution.  |  |  |
| 7                  | Tax Clearance Report  |  |  |
| 8                  | Experience Letter – (Business)  |  |  |
| 9                  | Documentation of conflict or non-conflict of interest – (Annex 12)  |  |  |
| Financial Proposal |   |  |  |
| 10                 | Financial Breakdown Form – (Annex 7 - Form FIN – 1)   |  |  |
| 11                 | <ul style="list-style-type: none"> <li>Details of Financial Situation - (Annex 8 - FIN FORM - 2)</li> <li>Average Annual Turnover – (Annex 9 - FIN FORM – 3)</li> <li>Line of Credit Letter – (Annex 10 - FIN FORM - 4)</li> <li>Business entities that have not completed one year (from the date of business registration to date of bid announcement) are required to submit the bank statement of the business's bank account. (Bank statement should be from the date of account opening to date of bid announcement)</li> </ul> |  |  |
|                    | <u><b>Supporting Documents</b></u> <ul style="list-style-type: none"> <li>Financial statements of the business for the year 2024, 2023 &amp; 2022 (OR annual reports if it's not a registered business)</li> </ul>  |  |  |
| 12                 | Current Contract Commitments / Work in Progress – (Annex 11 - FIN FORM 5)   |  |  |

**Note:**

- **Cooperative profile sheet, tax clearance report and conflict of interest document may be obtained during the evaluation process if not submitted with the bid.**
- **In case of price conflict in Proposal submission form - Annex 2 and Financial Breakdown Form – Annex 7 - Form FIN – 1, the correct price shall be deemed to be the price in the Proposal submission form - Annex 2.**



**Annex 2**  
**TECH FORM 1**

| <b>Proposal Submission Form</b>  |   |                  |              |
|--|---|------------------|--------------|
| <b>1. Bidder Information</b>   |   |                  |              |
| 1.1  | Name:   |                  |              |
| 1.2  | Address:  |                  |              |
| <b>2. Project Information</b>  |   |                  |              |
| 2.1  | Project Name:   |                  |              |
| 2.1  | Tender No:  |                  |              |
| <b>3. Minimum quantity, price and duration of the goods/services offered</b> |   |                  |              |
| Detail   |   | Price            | GST (8%)     |
|  |   |                  |              |
|  |   |                  |              |
| Duration:  |   |                  |              |
| <b>4. Declaration:</b>   |   |                  |              |
| 4.1  | After due consideration of the information given for the provision of the above-mentioned works/services and the provisions of the Agreement, I / We hereby tender for the provision of these works or services at the above-mentioned price. |                  |              |
| 4.2  | I / We agree to accept and comply with this tender for 120 days from the date of submission. If the owner requests to sign the agreement within this period, I agree to sign the agreement and work in accordance with the agreement.         |                  |              |
| <b>5. On Behalf</b>  |   |                  |              |
| Name:  |   | <b>Signature</b> | <b>Stamp</b> |
| Designation  |   |                  |              |
| Date   |   |                  |              |

**Annex 3**  
**TECH FORM 2**

**Approach, Methodology and Work Plan**

*[Technical approach, methodology and work plan are key components of this Proposal. the Consultant is suggested to submit Proposal with the following areas clearly described:*

- a) Methodology for each activity,*
- b) Work Plan*

**a) Technical Approach and Methodology**

*[In this chapter the Consultant should explain your understanding of the objectives of the assignment, approach to the services, methodology for carrying out the activities and obtaining the expected output, and the degree of detail of such output. You should highlight the problems being addressed and their importance and explain the technical approach you would adopt to address them. You should also explain the methodologies you propose to adopt and highlight the compatibility of those methodologies with the proposed approach.]*

**b) Work Plan**

*[In this chapter the Consultant should highlight the main activities and sub-activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Client), and delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing understanding of the TOR and ability to translate them into a feasible working plan.]*

**Annex 4**  
**TECH FORM 3**

**Work Schedule**

| CONSULTANCY AND PREPARATION OF LAAMU ATOLL BIOSPHERE RESERVE NOMINATION DOSSIER |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                  |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|------------------|
| Deliverables  | Week 1 | Week 2 | Week 3 | Week 4 | Week 5 | Week 6 | Week 7 | Week 8 | Week 9 | Week 10 | Week 11 | Week 12 | Week 13 | Week 14 | Week 15 | .....<br>Week 16 |
|   |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                  |
|   |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                  |
|   |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                  |
|   |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                  |
|   |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                  |
|   |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                  |

**Annex 5**  
**TECH FORM 4**

| <b>Curriculum Vitae</b> |   |  |
|-------------------------|---|--|
| 1.                      | Name of Consultant:                                 |  |
| 2.                      | Education:  | <i>[Indicate college/university and other specialized education of staff member, giving names of institutions, degrees obtained, and dates of obtainment]:</i>   |
| 3.                      | Membership of professional associations             |  |
| 4.                      | Other Training                                      |  |
| 5                       | Countries of work experience                        | <i>[List countries where the Consultant has worked in the last ten years]:</i>   |
| 6                       | Languages   | <i>[For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing]:</i>  |
| 7                       | Experience/<br>employment record                    | <i>[Starting with present position, list in reverse order every employment held the Consultant since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held.]</i><br><br>From [Month/Year] – To [Month/Year]:<br>Employer:<br>Positions held:<br>Job description: |
| 8                       | Summary of projects / assignments undertaken / role | Name of project/ assignment:<br>Experience classification: General / specific<br>Scope of project/ assignment:<br>From [Month/Year] – To [Month/Year]:<br>Positions held:  |
| 9                       | Past commitments in projects with the               | Name of the Contract/Project:<br>From [Month/Year] – To [Month/Year]:  |

|  |  |                                    |
|--|--|------------------------------------|
|  | Ministry of Tourism<br>and Environment | Positions held:<br>Summary of role |
|--|--|------------------------------------|

**Annex 6**  
**TECH FORM 5**

**Letter of Commitment**

**(Team Leader)**

[Location, Date]

To: [Name and address of Client]

Ref no: \_\_\_\_\_

Dear Sir/Madam,

I am writing to confirm my availability to provide services as the **Team Leader (Lead Biosphere Reserve Specialist (International Consultant) ) to Consultancy and Preparation of Laamu Atoll Biosphere Reserve Nomination Dossier** - for the Ministry of Tourism and Environment.

I undertake, if this proposal is accepted, to complete and deliver the whole of the services assigned to me in the scope of services.

I undertake, if this proposal is accepted upon receipt of the Ministry of Tourism and Environment's notice, to commence performance of the services with due expedition and without delay.

Yours sincerely,

Name:

ID card No:

Date:

Signatory:

***Note:** CV should be submitted along with the supporting documents.*

**TECH FORM 6**

**Letter of Commitment**

**(Team Members)**

[Location, Date]

To: [Name and address of Client]

Ref no: \_\_\_\_\_

Dear Sir/Madam,

I am writing to confirm my availability to provide services as the **Specialist (Project Coordinator (National Consultant)) to Consultancy and Preparation of Laamu Atoll Biosphere Reserve Nomination Dossier** - for the Ministry of Tourism and Environment.

I undertake, if this proposal is accepted, to complete and deliver the whole of the services assigned to me in the scope of services.

I undertake, if this proposal is accepted upon receipt of the Ministry of Tourism and Environment's notice, to commence performance of the services with due expedition and without delay.

Yours sincerely,

Name:

ID card No:

Date:

Signatory:

***Note: CV should be submitted along with the supporting documents.***

## Letter of Commitment

(Team Members)

[Location, Date]

To: [Name and address of Client]

Ref no: \_\_\_\_\_

Dear Sir/Madam,

I am writing to confirm my availability to provide services as the **Specialist (GIS and Ecological Assessment Specialist)** to **Consultancy and Preparation of Laamu Atoll Biosphere Reserve Nomination Dossier** - for the Ministry of Tourism and Environment.

I undertake, if this proposal is accepted, to complete and deliver the whole of the services assigned to me in the scope of services.

I undertake, if this proposal is accepted upon receipt of the Ministry of Tourism and Environment's notice, to commence performance of the services with due expedition and without delay.

Yours sincerely,

Name:

ID card No:

Date:

Signatory:

***Note:** CV should be submitted along with the supporting documents.*



## Letter of Commitment

(Team Members)

[Location, Date]

To: [Name and address of Client]

Ref no: \_\_\_\_\_

Dear Sir/Madam,

I am writing to confirm my availability to provide services as the **Specialist (Socio-Economic and Community Engagement Specialist)** to **Consultancy and Preparation of Laamu Atoll Biosphere Reserve Nomination Dossier** - for the Ministry of Tourism and Environment.

I undertake, if this proposal is accepted, to complete and deliver the whole of the services assigned to me in the scope of services.

I undertake, if this proposal is accepted upon receipt of the Ministry of Tourism and Environment's notice, to commence performance of the services with due expedition and without delay.

Yours sincerely,

Name:

ID card No:

Date:

Signatory:

***Note:** CV should be submitted along with the supporting documents.*

## Annex 7

### FIN FORM 1

#### Financial Breakdown Form

**Date:**

**Reference No:** (generated by the proponent)

| No. | Description   | Price/Unit (MVR) | Total |
|-----|---|------------------|-------|
| 1   | Inception Report <ul style="list-style-type: none"> <li>○ Detailed work plan and methodology</li> <li>○ Stakeholder mapping and engagement strategy</li> <li>○ Data collection protocols</li> <li>○ Team mobilization plan</li> </ul>   |                  |       |
| 2   | Initial Assessments <ul style="list-style-type: none"> <li>○ Data gap analysis</li> <li>○ Preliminary GIS database setup</li> <li>○ Community consultation schedule</li> <li>○ Legislative framework review</li> </ul>  |                  |       |
| 3   | Progress Reports <ul style="list-style-type: none"> <li>○ Community consultation progress (minimum 50% completion)</li> <li>○ Draft ecological assessment report</li> <li>○ Initial GIS maps (location, zonation, land use)</li> <li>○ Compilation of laws and regulations</li> </ul> |                  |       |
| 4   | Draft Sections <ul style="list-style-type: none"> <li>○ Preliminary dossier sections on geography and ecology</li> <li>○ FPIC implementation progress report</li> <li>○ Initial METT assessments (at least 3 sites)</li> </ul>  |                  |       |
| 5   | Major Draft Outputs <ul style="list-style-type: none"> <li>○ Complete FPIC Report with documentation</li> <li>○ Full ecological assessment and species inventories</li> <li>○ Complete set of draft maps</li> <li>○ Socio-economic assessment report</li> </ul>                       |                  |       |
| 6   | Supporting Documentation <ul style="list-style-type: none"> <li>○ Compiled EIAs and research studies</li> <li>○ Translated legal documents</li> <li>○ Community feedback synthesis</li> <li>○ Complete METT assessments for all 6 PA sites</li> </ul>                                 |                  |       |
| 7   | Final Nomination Dossier <ul style="list-style-type: none"> <li>○ Complete UNESCO nomination form</li> </ul>  |                  |       |

|                       |  |  |  |
|-----------------------|--|--|--|
|                       | <ul style="list-style-type: none"> <li>○ All required annexes (see Section 9)</li> <li>○ Final maps package</li> <li>○ Integrated narrative sections</li> </ul>  |  |  |
| 8                     | Final Supporting Documentations <ul style="list-style-type: none"> <li>○ Stakeholder engagement report</li> <li>○ All endorsement letters</li> <li>○ Promotion materials with rights agreements</li> <li>○ Digital archive of all project outputs</li> <li>○ Executive summary in Dhivehi and English</li> </ul> |  |  |
| <b>Total:</b>         |  |  |  |
| <b>GST 8%</b>         |  |  |  |
| <b>Total with GST</b> |  |  |  |

**The quotation is valid for 120 days from the date of bid opening.**

Indicate the total cost with detail cost to be paid in **Maldivian Rufiyaa (MVR)**.

Note: The total contract price should be quoted inclusive of Goods and Services Tax (GST) or any applicable axes as per the Tax Legislation and must be shown in the breakdown.

Authorized Signature and stamp

## Annex 8

### FIN FORM 2

#### Details of Financial Situation

If the business has been registered for more than a year bidder must fill in this form

#### Financial Data for Previous 3 Years [MVR Equivalent]

|  | Year 2024 | Year 2023 | Year 2022 |
|--|-----------|-----------|-----------|
|--|-----------|-----------|-----------|

#### Information from Balance Sheet

|                     |  |  |  |
|---------------------|--|--|--|
| Total Assets        |  |  |  |
| Total Liabilities   |  |  |  |
| Net Worth           |  |  |  |
| Current Assets      |  |  |  |
| Current Liabilities |  |  |  |
| Working Capital     |  |  |  |

#### Information from Income Statement

|                      |  |  |  |
|----------------------|--|--|--|
| Total Revenues       |  |  |  |
| Profits Before Taxes |  |  |  |
| Profits After Taxes  |  |  |  |

☐ Attached are copies of financial statements (balance sheets including all related notes, and income statements) for the last three years, as indicated above, complying with the following conditions.

- All such documents reflect the financial situation of the Bidder.
- Historic financial statements must be complete, including all notes to the financial statements.

- Historic financial statements must correspond to accounting periods

## Annex 9

### **FIN FORM 3** **Average Annual Turnover**

Each Bidder must fill in this form

| Annual Turnover Data for the Last 3 Years |                    |                   |
|---|--------------------|-------------------|
| Year                                      | Amount<br>Currency | MVR<br>Equivalent |
| 2024                                      |                    |                   |
| 2023                                      |                    |                   |
| 2022                                      |                    |                   |
| Average Annual Turnover                   |                    |                   |

The information supplied should be the Annual Turnover of the Bidder in terms of the amounts billed to clients for each year for contracts in progress or completed at the end of the period reported.

**Annex 10**

**FIN FORM 4**

**Line of Credit Letter**

*[letterhead of the Bank/Financing Institution]*

*[date]*

**To:***[Name and address of the Contractor]*

Dear,

You have requested {name of the bank/financing institution) to establish a line of credit for the purpose of executing {insert Name and identification of Project}.

We hereby undertake to establish a line of credit for the aforementioned purpose, in the amount of {insert amount}, effective upon receipt of evidence that you have been selected as successful bidder.

This line of credit will be valid through the duration of the contract awarded to you.

Authorized Signature: \_\_\_\_\_

Name and Title of Signatory: \_\_\_\_\_

Name of Agency: \_\_\_\_\_

## Annex 11

### **FIN FORM 5**

#### **Current Contract Commitments/Works in Progress**

Tenderers and each partner to a JV should provide information on their current commitments on all contracts that have been awarded, or for which a letter of intent or acceptance has been received, or for contracts approaching completion, but for which an unqualified, full completion certificate has yet to be issued.

| No | Name of contract | Employer, contact address/tel/fax | Value of outstanding work (current MVR equiv) | Estimated completion date | Average monthly invoicing over last six months (MVR/month) |
|----|------------------|-----------------------------------|---|---------------------------|--|
| 1. |                  |                                   |   |                           |  |
| 2. |                  |                                   |   |                           |  |
| 3. |                  |                                   |   |                           |  |
| 4. |                  |                                   |   |                           |  |
| 5. |                  |                                   |   |                           |  |
| 6. |                  |                                   |   |                           |  |
| 7. |                  |                                   |   |                           |  |
| 8. |                  |                                   |   |                           |  |
| 9. |                  |                                   |   |                           |  |



## Annex 12

### **DISCLAIMER FOR CONFLICT OF INTEREST**

Each Applicant must fill in this form

|   |                           |                              |  |
|---|---------------------------|------------------------------|--|
| <b>Tender Name:</b>   | Click here to enter text. |                              |  |
| <b>Advertisement No:</b>  | Click here to enter text. |                              |  |
| <b>Advertisement Date:</b>  | Click here to enter text. |                              |  |
| <p><i>I/We, the undersigned as the bidder, submitting the tender in respect of call for captioned tender, confirm:</i></p> <ul style="list-style-type: none"> <li><i>that should I/We have any “close relative” or “close associate” working at Ministry of Tourism and Environment, I/We will disclose that information with this form. In this instance “close relative” and “close associate” represents the meaning stated in Section 19 of Regulation Number: 2023/R-158 (Public Finance Regulation);</i></li> <li><i>that I/We will disclose any conflict of interest in connection to the contract with this form. A conflict of interest may arise in particular as a result of economic interests, political or national affinities, or any other relevant connection or shared interest;</i></li> <li><i>that I/We will inform the at Ministry of Tourism and Environment, without delay, of any situation constituting a conflict of interest or could give rise to a conflict of interest;</i></li> <li><i>that I/We have not made, and will not to make, any offer of any type whatsoever from which an advantage can be derived under the contract;</i></li> <li><i>that I/We have not granted, sought, attempted to obtain or accepted and will not grant, seek, attempt to obtain, or accept any advantage, financial or in kind, to or from any party whatsoever, constituting an illegal or corrupt practice, either directly or indirectly, as an incentive or reward relating to the award of the contract;</i></li> <li><i>that I/We understand that the at Ministry of Tourism and Environment reserves the right to verify this information and that I am/We are aware of the consequences which may derive from any false declaration in respect of the information required by the awarding body as a condition of participation in the contract procedure.</i></li> </ul> |                           |                              |  |
| <p><input type="checkbox"/> <b>YES</b>, I/We have <b>“close relative” or “close associate”</b> please find the Details below.</p> <p>Name of the Staff(s):</p> <p>NID Card No.:</p> <p>Relationship with the Staff:</p> <p><input type="checkbox"/> <b>NO</b>, I/We do not have <b>“close relative” or “close associate”</b></p>  |                           |                              |  |
| <b>Details of the Bidder</b>  |                           |                              |  |
| Name of the Bidder:   |                           | Stamp of the Bidding Company |  |
| Signature of the Bidder:  |                           | Date:                        |  |

## Annex 13

### Criteria to be used for evaluation of bids

| Technical Score  |           |
|--|-----------|
| The following criteria will be applied during the evaluation of the proposals and attention should be paid while preparing the proposals. Points will be awarded only for assignments with supporting documents.   |           |
| (A) Approach, methodology and work plan  |           |
| <p>Approach and methodology</p> <p><i>a) Demonstration of an understanding of the objective of the assignment in the context of the project - 15 points</i></p> <p><i>b) Proposal on methodology on carrying out the activities - 15 points</i></p>  | 30        |
| <p>Work Plan.</p> <p><i>a) Proposed main activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Client and delivery dates of the reports - 5 points</i></p> <p><i>b) Work plan being consistent with proposed Technical Approach and Methodology – 10 points</i></p> <p><i>c) Work schedule – 5 points</i></p> <p>{Please outline the plan for the implementation of the main activities/tasks of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Client), and tentative delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing your understanding of the TOR and ability to translate them into a feasible working plan. A list of the final documents (including reports) to be delivered as final output(s) should be included here. The work plan should be consistent with the Work Schedule Form.}</p> | 20        |
| <b>Total A=</b>  | <b>50</b> |
| (B) Project Team (Only specified team member (one) will be evaluated)  |           |
| <p><b>1. Lead Biosphere Reserve Specialist (International Consultant)</b></p> <p><i>Minimum Qualifications (30 points):</i></p>  | 60        |

|   |    |
|---|----|
| <ul style="list-style-type: none"> <li>• Master's degree in environmental sciences, Natural Resources Management, or related field</li> <li>• Minimum of 5 years of professional experience in related fields.</li> <li>• Proven experience (minimum two assignments) in preparing and submitting Biosphere Reserve nominations or similar conservation designations (e.g., reference letters, publication links).</li> </ul> <p><i>Other Evaluated Qualifications:</i></p> <ul style="list-style-type: none"> <li>• Higher qualification in Environmental Sciences, Natural Resources Management, or related field (10 points)</li> <li>• 2 Points for each additional years of professional experience in related fields up to 5 years. (10 points)</li> <li>• Proven experience in preparing and submitting Biosphere Reserve nominations or similar conservation designations in the <b>Maldives</b> (e.g., reference letters, publication links). (10 points)</li> </ul> |    |
| <p><b>2. Project Coordinator (National Consultant)</b></p> <p><i>Minimum Qualifications (20 points):</i></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in environmental sciences, Natural Resources Management, or a related field.</li> <li>• Minimum of 5 years' experience working in the Maldives' environmental sector; OR<br/>Participation in at least two similar assignments with documentary evidence (e.g., reference letters, publication links).</li> </ul> <p><i>Other Evaluated Qualifications:</i></p> <ul style="list-style-type: none"> <li>• Higher qualification in Environmental Sciences, Natural Resources Management, or a related field. (5 points)</li> <li>• 1 Points for each additional years of professional experience in related fields up to 5 years. (5 points)</li> </ul>   | 30 |
| <p><b>3. GIS and Ecological Assessment Specialist</b></p> <p><i>Minimum Qualifications (20 points):</i></p> <ul style="list-style-type: none"> <li>• Master's degree in GIS, Ecology, Marine Biology, or related field</li> <li>• Minimum of 5 years of experience in GIS mapping and ecological assessment.</li> </ul> <p>OR</p> <p>Participation in at least two similar assignments with documentary evidence (e.g., reference letters, publication links).</p>  | 30 |

|  |     |
|--|-----|
| <p><i>Other Evaluated Qualifications:</i></p> <ul style="list-style-type: none"> <li>• Higher qualification in GIS, Ecology, Marine Biology, or related field (5 points)</li> <li>• 1 Points for each additional years of professional experience in related fields up to 5 years. (5 points)</li> </ul>   |     |
| <p><b>4. Socio-Economic and Community Engagement Specialist</b></p> <p><i>Minimum Qualifications (20 points):</i></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in social sciences, Community Development, or related field</li> <li>• Minimum of 3 years of experience in community engagement;<br/>OR<br/>Participation in at least two similar assignments with documentary evidence (e.g., reference letters, publication links).</li> </ul> <p><i>Other Evaluated Qualifications:</i></p> <ul style="list-style-type: none"> <li>• Higher qualification in social sciences, Community Development, or related field (5 points)</li> <li>• 1 Points for each additional years of professional experience in related fields up to 5 years. (5 points)</li> </ul> | 30  |
| Total B=   | 150 |
| <p>Technical Score:</p> <p>The number of points to be assigned to each of the above positions or disciplines shall be determined considering the following two sub criteria and relevant percentage weights for each position. Only Specialists who meet the minimum qualification requirements will be qualified for technical evaluation.</p> <p><b>Technical score (St) = <math>A/100*[W1] + B/100*[W2]</math></b></p>  |     |
| Duration Score:  |     |
| Lowest period /Submitted period ×20 (The shorter the period, the more points.)   |     |
| Financial Score:   |     |
| The formula for determining the financial scores is the following:   |     |

## FINANCIAL SITUATION EVALUATION

To be eligible the financial statements of the bidding party must show, minimum annual turnover of **MVR 600,000.00**, for the year 2024, 2023 and 2022. **(Form FIN-3 Annual Turnover)**

**(or)**

To be eligible the financial statements of the bidding party must show, Minimum value of **MVR 600,000.00**, for liquid asset, for the year 2024, 2023 and 2022. – **(Form FIN -2: Financial Situation)**

**(or)**

Business entities that have not completed one year (from the date of business registration to date of bid announcement) are required to submit the bank statement of the business's bank account. (bank statement should be from the date of account opening to date of bid announcement). To be eligible the business's bank statement must show a credit balance of minimum **MVR 600,000.00**

**(or)**

If bidding party is unable to meet any of the above requirement they shall submit 'Line of Credit Letter' As per the template in fin form 4. Credit limit shall be no less than **MVR 600,000.00** – **(Form Fin -4: Line of Credit Letter)**

If it's not a business, to be eligible the financial statements of the bidding party must show, Minimum value of **MVR 600,000.00**, for the year 2024, 2023 and 2022, or balance of **MVR 600,000.00** if the entity have not completed one year – **(Form FIN -2: Financial Situation)**

$S_f = 100 * F_m / F$ , in which  $S_f$  is the financial score,  $F_m$  is the lowest price and  $F$  is the price of the proposal under consideration.

The weights given to the Technical and Financial Proposals are:

**T = [0.5], D= [0.2] and F = [0.3]**

## PRIORITY TO MSME'S

### **Below MVR 2,500,000**

Among bidders who pass the technical and financial evaluation, Micro, Small and Medium Enterprises (MSME's) will be assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 15% of the price of the bidder with the overall highest ranking will be awarded.

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), bidders who belong to the same island as the project is carried out will be assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 10% of the price of the bidder with the overall highest ranking will be awarded.

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a) and (b), bidders who belong to the same atoll as the project is being carried out is checked and assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 5% of the price of the bidder with the overall highest ranking will be awarded.

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), (b) and (c), all Maldivian bidders will be checked and assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), (b), (c) and (d) all bidders will be assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded

### **Above MVR 2,500,000- MVR 5,000,000.00**

(a) Among bidders who pass the technical and financial evaluation, those bidders who belong to the same island as the project is carried out will be assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 10% of the price of the bidder with the overall highest ranking will be awarded

(b) Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), bidders who belong to the same atoll as the project is being carried out is checked and assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 5% of the price of the bidder with the overall highest ranking will be awarded.

(c) Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a) and (b), all Maldivian bidders will be checked and assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded.

(d) Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), (b) and (c), all bidders will be assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded.

**CRITERIA ON CLASSIFYING REGIONAL BASED BUSINESS**

- a) Check the bidders permanent address, if the bidder is a sole proprietorship
- b) Check the island to which the business is registered, if the bidder is not a sole proprietorship
- c) The bidder will be considered as a business working in one certain area, as per (a) and (b) accordingly:
  - If the bidder is a sole proprietorship, the bidder's registered permanent address as of 1st January of the year the invitation for bid was issued will be considered OR
  - If the business had been registered before the year in which the invitation for bid was issued, the island to which the business was registered as of 1st January of the year the invitation for bid was issued will be considered

OR

If the business had been registered within the year in which the invitation for bid was issued, the island to which the business was first registered will be considered.

**Additional Information**

Ministry of Tourism and Environment has overall responsibility for the management of the contract and contractual reporting obligations.

Documents and data provided by the government for the purpose of this assessment which is not of public nature shall be considered confidential and should not be disclosed to any other party.

All outputs and materials produced as part of this TOR shall be handed over to the project at the end of the contract and will become the sole property of Ministry of Tourism and Environment.

Obtaining any necessary visa and documents are the responsibility of the proponent. MoTE will only provide a visa facilitation letter if necessary.

## Section 5

### Details of services/materials/work required

#### 1. Introduction and Background

The Government of the Republic of Maldives through the Ministry of Tourism and Environment, is implementing Enhancing National Development through Environmentally Resilient Islands (ENDhERI) project financed by Global Environment Facility (GEF) and assisted by United Nations Environment Program (UNEP) with the objective of enhancing reef protection, resilience and ecosystem recovery by reducing development impacts in a selected project site the Maldives, enabled for replication nationally through public awareness and integrating the values of marine biodiversity and other natural capital in national.

This project aims to assist the government of the Maldives in its implementation of new environmental policies and transition towards national adoption of Green Growth atoll development that will sustain marine Natural Capital (NC) and strengthen the resilience and recovery of reef ecosystems. This will be informed by learning from atoll-wide integrated coastal zone management within a Managed Marine Area / Biosphere Reserve framework, and the application of innovative sustainability practices and standards in agriculture, fisheries, tourism and construction sectors as the basis for transforming the human ecological footprint in Laamu Atoll, and taking this up to national level through sector transformation, spatial planning and improved governance based on NC accounting. The intermediate objective of this transformation is to minimize the flows of pollutants from land-based activities into the adjacent marine environment and reduce marine-based drivers of reef degradation including baitfish and reef fisheries. Overall, the project seeks to enhance reef ecosystem integrity and resilience through sustainable management, reducing development impacts and integrating NC accounting into national planning.

The project is structured in four components:

**Component 1** will increase the sustainability of marine and coastal resource management under a Green Growth Strategy for Laamu Atoll (Outcome 1.1) and achieve a reduction in stressors impacting Laamu Atoll reefs through increased Green Growth and Integrated Coastal Zone Management practices in key sectors (Outcome 1.2).

**Component 2** will result in increased understanding of the values and dependencies on marine NC and biodiversity and ecosystem services that supports improved livelihoods and sustainable development on Laamu and among key national stakeholders (Outcome 2.1).

**Component 3** will aim to achieve increased institutional capacity, clarified mandates and integration of NC accounting in marine biodiversity conservation policy and programs (Outcome 3.1); enhanced protection of coral reefs and other marine NC through actions by corporate sectors (Outcome 3.2); and strengthened inter-sectoral coordination and spatial planning that incorporates NCA support sustainable development in the fisheries and agriculture, tourism and construction sectors (Outcome 3.3).

**Component 4** will support the implementation of Components 1-3 ensuring that information and lessons learned are shared between the different Components and



stakeholders and that results-based management is informed by adequate M&E procedures.

Overall, the project will lead to enhanced conservation and sustainable management of the coral reef-atoll seascapes throughout the Maldives through an in-built design for scaling up from local experience to national change across its three components. Integration of the NC concept and approaches into business models, risk analyses and decision-making processes within government, private sector and financial institutions is expected to align national and local governance with the enhanced planning needs outlined in the National Biodiversity Strategy and Action Plan.

### **About Biosphere Reserves**

Biosphere reserves are 'learning places for sustainable development' that integrate three main functions:

- Conservation of biodiversity and cultural diversity
- Economic development that is socially-culturally and environmentally sustainable
- Logistic support through research, monitoring, education and training

The Maldives currently has three UNESCO-designated Biosphere Reserves:

1. Baa Atoll Biosphere Reserve declared as a UNESCO Biosphere Reserve on 28 June 2011,
2. Fuvahmulah Biosphere Reserve declared as a UNESCO Biosphere Reserve on 28 October 2020, and
3. Addu Atoll Biosphere Reserve declared as a UNESCO Biosphere Reserve on 28 October 2020.

### **Laamu Atoll as a Biosphere Reserve**

The ENDhERI project identifies Laamu Atoll as a pilot site for implementing integrated coastal zone management within a Biosphere Reserve framework. This designation will fulfill the President's pledge to expand the Maldives' network of Biosphere Reserves and strengthen the country's position as a global leader in sustainable island development.

### **2. Key Objective**

To develop a comprehensive UNESCO Biosphere Reserve nomination dossier for Laamu Atoll that meets all UNESCO requirements and standards, with strong community support and thorough documentation of ecological significance.

### **3. Objective of the Assignment**

To prepare a comprehensive nomination dossier for Laamu Atoll's designation as a UNESCO Biosphere Reserve, complying with UNESCO's condition, criteria and standards set forth by the 'Statutory framework of the World Network of Biosphere Reserves' and the most updated 'Technical Guidelines for Biosphere Reserves', with thorough stakeholder engagement and validation.

### **Specific Objectives**

1. Prepare a complete nomination dossier following UNESCO's Statutory Framework and Technical Guidelines
2. Conduct comprehensive ecological assessments and produce high-quality GIS mapping
3. Implement meaningful community engagement and obtain Free, Prior, and Informed Consent (FPIC)
4. Develop management effectiveness assessments
5. Compile all required supporting documentation and annexes

### **4. Scope of Assignment**

The consultancy firm shall deploy a team of four specialists to deliver the following comprehensive scope:

#### **4.1 Nomination Dossier Development**

- Complete all sections of the UNESCO nomination form
- Ensure compliance with UNESCO's most current technical guidelines
- Coordinate inputs from all specialists for integrated delivery
- Quality assurance of all documentation

#### **4.2 Ecological Assessment and GIS Mapping**

##### **Mapping Requirements:**

- General location maps and detailed zonation maps
- Protected area boundaries and jurisdictions
- Land use and land cover maps
- Ecosystem distribution maps
- Biodiversity hotspots and conservation priority areas
- Human settlement and activity patterns
- All maps in GIS format with proper georeferencing

##### **Ecological Components:**

- Complete species inventories (terrestrial and marine)
- Habitat assessments and ecosystem descriptions
- Analysis of biogeography and biophysical characteristics
- Documentation of ecosystem services
- Conservation function analysis
- Ecological connectivity assessment
- Climate resilience evaluation

### **4.3 Stakeholder Engagement and Socio-Economic Assessment**

#### **Community Engagement:**

- Design and implement FPIC process across all inhabited islands
- Conduct door-to-door surveys with island council support
- Implement online perception survey
- Facilitate workshops and focus group discussions
- Document all consultations with meeting minutes
- Ensure inclusive participation (women, youth, vulnerable groups)

#### **Socio-Economic Analysis:**

- Human population analysis and demographics
- Development function assessment
- Governance structures and institutional arrangements
- Traditional knowledge documentation
- Livelihood and economic opportunities assessment
- Tourism sector analysis
- Natural resource dependency evaluation

### **4.4 Legislative and Governance Framework**

- Compile all relevant laws, regulations, and PA declarations (iulaans)
- Translate legal documents from Dhivehi to English
- Document management and coordination structures including but not limited to:
  - Organization structure
  - Coordination (within government and stakeholders)
  - Documents compiled (organizational charts, TOR for management including members and communications team, MOUs and agreements within agencies and councils, meeting and reporting)
- Analyze institutional capacity and mandates
- Develop recommendations for governance framework

### **4.5 Management Planning**

- Conduct METT+4 assessments for 6 protected sites
- Design monitoring and evaluation framework
- Create adaptive management protocols
- Establish coordination mechanisms

### **4.6 Documentation Compilation**

- Collect all EIAs conducted in Laamu Atoll
- Compile research studies specific to the atoll
- Gather endorsement letters from relevant authorities
- Organize all ENDhERI project consultation records
- Translate relevant documents from Dhivehi to English

#### 4.7 Communication Materials

- Develop promotion and awareness materials
- Secure non-exclusive rights agreements for all photos/videos
- Ensure proper timestamps and descriptions for media
- Create bilingual summary materials for local distribution
- Ensure all images used are either properly credited to their rightful owners, have been obtained with the necessary permissions, or are considered to be in the public domain

### 5. Requirements for Experience and Qualifications

#### 1. Lead Biosphere Reserve Specialist (International Consultant)

##### Academic Qualifications:

- Master's degree or higher in Environmental Sciences, Natural Resources Management, or related field

##### Professional Experience:

- Minimum of 5 years of professional experience in related fields.
- Proven experience (minimum two assignments) in preparing and submitting Biosphere Reserve nominations or similar conservation designations (e.g., reference letters, publication links).

#### 2. Project Coordinator (National Consultant)

##### Academic Qualifications:

- Bachelor's degree or higher in Environmental Sciences, Natural Resources Management, or a related field.

##### Professional Experience:

- Minimum of 5 years' experience working in the Maldives' environmental sector; OR
- Participation in at least two similar assignments with documentary evidence (e.g., reference letters, publication links).

**Note:** The Project Coordinator (National Consultant) is required to work stationed at the Ministry (MoTE) for a **minimum of 10 hours per week**, with exact working hours agreed and finalized at the Inception Stage.

#### 3. GIS and Ecological Assessment Specialist

##### Academic Qualifications:

- Master's degree in GIS, Ecology, Marine Biology, or related field

##### Professional Experience:

- Minimum of 5 years of experience in GIS mapping and ecological assessment; OR

|  |
|--|
| <ul style="list-style-type: none"> <li>• Participation in at least two similar assignments with documentary evidence (e.g., reference letters, publication links).</li> </ul> <p><b>4. Socio-Economic and Community Engagement Specialist</b></p> <p><b>Academic Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in social sciences, Community Development, or related field</li> </ul> <p><b>Professional Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum of 3 years of experience in community engagement; OR</li> <li>• Participation in at least two similar assignments with documentary evidence (e.g., reference letters, publication links).</li> </ul>  |
| <p><b>6. Indicative Tasks</b></p> <p><b>1. Lead Biosphere Reserve Specialist (International Consultant)</b></p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Overall project coordination and quality assurance</li> <li>• Lead dossier preparation and UNESCO compliance</li> <li>• Coordinate with government and international stakeholders</li> <li>• Mentor local team members</li> <li>• Validate all technical outputs</li> </ul> <p><b>2. Project Coordinator (National Consultant)</b></p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Day-to-day project coordination</li> <li>• Liaison with government agencies and local stakeholders</li> <li>• Coordinate logistics for field work</li> <li>• Support document compilation and translation oversight</li> <li>• Manage local administrative requirements</li> </ul> <p><b>Note:</b> The Project Coordinator (National Consultant) is required to work stationed at the Ministry (MoTE) for a <b>minimum of 10 hours per week</b>, with exact working hours agreed and finalized at the Inception Stage.</p> <p><b>3. GIS and Ecological Assessment Specialist</b></p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Produce all required maps to UNESCO specifications</li> <li>• Conduct ecological assessments and species inventories</li> <li>• Develop spatial database and ensure data management</li> <li>• Analyze ecosystem services and conservation values</li> <li>• Create thematic maps and spatial analyses</li> </ul> |

| <b>4. Socio-Economic and Community Engagement Specialist</b>  |                     |  |                                   |                  |                                |
|---|---------------------|--|-----------------------------------|------------------|--------------------------------|
| <b>Responsibilities:</b>  |                     |  |                                   |                  |                                |
| <ul style="list-style-type: none"> <li>• Design and implement community engagement strategy</li> <li>• Conduct FPIC process across all islands</li> <li>• Implement surveys and document consultations</li> <li>• Assess socio-economic conditions and development patterns</li> <li>• Prepare stakeholder engagement report</li> </ul> |                     |  |                                   |                  |                                |
| <b>7. Duration of the Consultancy</b>   |                     |  |                                   |                  |                                |
| Duration of the assignment is maximum <b>(150) calendar</b> days upon signing the contract.   |                     |  |                                   |                  |                                |
| <b>8. Deliverables &amp; Payment Schedule</b>   |                     |  |                                   |                  |                                |
| No.   | Milestone           | Deliverables   | Duration/to be proposed by bidder | Payment Schedule | Output                         |
| 1   | Inception Report    | <ul style="list-style-type: none"> <li>○ Detailed work plan and methodology</li> <li>○ Stakeholder mapping and engagement strategy</li> <li>○ Data collection protocols</li> <li>○ Team mobilization plan</li> </ul>   |                                   | 15%              | Submitted and approved by MoTE |
| 2   | Initial Assessments | <ul style="list-style-type: none"> <li>○ Data gap analysis</li> <li>○ Preliminary GIS database setup</li> <li>○ Community consultation schedule</li> <li>○ Legislative framework review</li> </ul>   |                                   |                  |                                |
| 3   | Progress Reports    | <ul style="list-style-type: none"> <li>○ Community consultation progress (minimum 50% completion)</li> <li>○ Draft ecological assessment report</li> <li>○ Initial GIS maps (location, zonation, land use)</li> <li>○ Compilation of laws and regulations</li> </ul> |                                   | 20%              | Submitted and approved by MoTE |
| 4   | Draft Sections      | <ul style="list-style-type: none"> <li>○ Preliminary dossier sections on</li> </ul>  |                                   |                  |                                |

|  |                           |  |  |      |                                |
|--|---------------------------|--|--|------|--------------------------------|
|  |                           | geography and ecology<br>○ FPIC implementation progress report<br>○ Initial METT assessments (at least 3 sites)  |  |      |                                |
| 5  | Major Draft Outputs       | ○ Complete FPIC Report with documentation<br>○ Full ecological assessment and species inventories<br>○ Complete set of draft maps<br>○ Socio-economic assessment report<br>○                           |  | 20%  | Submitted and approved by MoTE |
| 6  | Supporting Documentation  | ○ Compiled EIAs and research studies<br>○ Translated legal documents<br>○ Community feedback synthesis<br>○ Complete METT assessments for all 6 PA sites   |  |      |                                |
| 7  | Final Nomination Dossier  | ○ Complete UNESCO nomination form<br>○ All required annexes (see Section 9)<br>○ Final maps package<br>○ Integrated narrative sections   |  | 45%  | Submitted and approved by MoTE |
| 8  | Supporting Documentations | ○ Stakeholder engagement report<br>○ All endorsement letters<br>○ Promotion materials with rights agreements<br>○ Digital archive of all project outputs<br>○ Executive summary in Dhivehi and English |  |      |                                |
| Total:   |                           |  |  | 100% |                                |
| *All payments will be made upon acceptance of the output and production of an invoice. |                           |  |  |      |                                |

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| <p><b>9. Required Annexes for UNESCO nomination</b></p> <p>The following annexes must be prepared as part of the nomination dossier:</p> <ol style="list-style-type: none"> <li>1. <b>Location and Zonation Maps</b> (UNESCO format specifications)</li> <li>2. <b>List of Legal Documents</b> (with English translations)</li> <li>3. <b>Species Lists</b> (flora and fauna inventories)</li> <li>4. <b>List of Main Bibliographic References</b></li> <li>5. <b>Endorsement Letters</b> from: <ul style="list-style-type: none"> <li>○ National government authorities</li> <li>○ Local government (Atoll and Island Councils)</li> <li>○ Community organizations</li> <li>○ Scientific institutions</li> </ul> </li> <li>6. <b>METT Assessment Reports</b> (6 protected sites)</li> <li>7. <b>Stakeholder Consultation Records:</b> <ul style="list-style-type: none"> <li>○ Meeting minutes and attendance</li> <li>○ FPIC documentation</li> <li>○ Survey results and analysis</li> </ul> </li> <li>8. <b>Research Compilation</b> (studies specific to Laamu)</li> <li>9. <b>EIA Compilation</b> (all assessments in the atoll)</li> <li>10. <b>Management Effectiveness Tracking Tool Results</b></li> <li>11. <b>Photo and Video Documentation</b> (with rights agreements)</li> <li>12. <b>Traditional Knowledge Documentation</b></li> <li>13. <b>Ecological Connectivity Analysis</b></li> <li>14. <b>Climate Change Vulnerability Assessment</b></li> </ol> |
| <p><b>10. Reporting Requirements</b></p> <ol style="list-style-type: none"> <li>1. <b>Monthly Progress Reports</b> detailing: <ul style="list-style-type: none"> <li>○ Activities completed</li> <li>○ Deliverables status</li> <li>○ Challenges and mitigation measures</li> <li>○ Next month's plan</li> <li>○ Financial progress</li> </ul> </li> <li>2. <b>Technical Reports</b> as specified in deliverables</li> <li>3. <b>Final Project Report</b> including: <ul style="list-style-type: none"> <li>○ Comprehensive summary of all activities</li> <li>○ Lessons learned</li> <li>○ Recommendations for implementation</li> <li>○ Sustainability measures</li> </ul> </li> </ol>  |
| <p><b>11. Special Conditions</b></p>  |



1. All outputs must comply with UNESCO's current technical guidelines and standards
2. The firm must ensure meaningful community participation and FPIC principles
3. All maps must meet UNESCO technical specifications and be properly georeferenced
4. Critical data gaps must be identified early with mitigation strategies proposed
5. The team must coordinate closely with ENDhERI project management
6. All final documents must be in English with key documents translated to Dhivehi
7. The firm must ensure knowledge transfer to local counterparts
8. Intellectual property rights for all outputs will belong to the Government of Maldives
9. All images used in the nomination dossier and related materials must be either properly credited to their rightful owners, have been obtained with the necessary permissions, or are considered to be in the public domain
10. The firm must maintain a log of all image sources, permissions, and credits for submission with the final deliverables

## **12. Facilities Provided by the Ministry ENDhERI Project**

Ministry of Tourism and Environment will provide the following services during the duration of the contract:

### **Travel:**

Air Travel: Onward and return airfare from Male' to Laamu Atoll for the key specialists.

Sea travel: Travel within the inhabited islands of Laamu Atoll for the team (maximum 8 persons).

### **Meetings:**

- The ENDhERI project will assist the consultant in logistic arrangements of meetings and workshops.
- Catering and venue to workshops and trainings will be directly financed by the ENDhERI Project

**Note: The total travel and meeting expenditure amounts covered by the ENDhERI Project would be decided and incorporated to Inception Report – approved by the Ministry**