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Ministry of Environment

Male', Republic of Maldives.

Date: 30th March 2021

Announcement Reference No: (IUL)438-HRU/438/2021/102

Terms of Reference

Project: Enhancing National Development through Environmentally Resilient Islands “ENDhERI”

Position: Administrative Support Staff (Laamu)

Type of Contract: Individual

Thematic Area: Biodiversity

Duration: 5 years

1. Project Background

The Government of the Republic of Maldives through the Ministry of Environment is implementing Enhancing National Development through Environmentally Resilient Islands (ENDhERI) project financed by Global Environment Facility (GEF) and assisted by United Nations Environment Program (UNEP) with the objective of enhancing reef protection, resilience and ecosystem recovery by reducing development impacts in a selected project site the Maldives, enabled for replication nationally through public awareness and integrating the values of marine biodiversity and other natural capital in national.

This project aims to assist the government of the Maldives in its implementation of new environmental policies and transition towards national adoption of Green Growth atoll development that will sustain marine Natural Capital (NC) and strengthen the resilience and recovery of reef ecosystems. This will be informed by learning from atoll-wide integrated coastal zone management within a Managed Marine Area / Biosphere Reserve framework, and the application of innovative sustainability practices and standards in agriculture, fisheries, tourism and construction sectors as the basis for transforming the human ecological footprint in Laamu Atoll, and taking this up to national level through sector transformation, spatial planning and improved governance based on NC accounting. The intermediate objective of this transformation is to minimize the flows of pollutants from land-based activities into the adjacent marine environment, and reduce marine-based drivers of reef degradation including baitfish and reef fisheries. Overall, the project seeks to enhance reef ecosystem integrity and resilience through sustainable management, reducing development impacts and integrating NC accounting into national planning.



The project is structured in four components:

Component 1 will increase the sustainability of marine and coastal resource management under a Green Growth Strategy for Laamu Atoll (Outcome 1.1) and achieve a reduction in stressors impacting Laamu Atoll reefs through increased Green Growth and Integrated Coastal Zone Management practices in key sectors (Outcome 1.2).

Component 2 will result in increased understanding of the values and dependencies on marine NC and biodiversity and ecosystem services that supports improved livelihoods and sustainable development on Laamu and among key national stakeholders (Outcome 2.1).

Component 3 will aim to achieve increased institutional capacity, clarified mandates and integration of NC accounting in marine biodiversity conservation policy and programs (Outcome 3.1); enhanced protection of coral reefs and other marine NC through actions by corporate sectors (Outcome 3.2); and strengthened inter-sectoral coordination and spatial planning that incorporates NCA support sustainable development in the fisheries and agriculture, tourism and construction sectors (Outcome 3.3).

Component 4 will support the implementation of Components 1-3 ensuring that information and lessons learned are shared between the different Components and stakeholders and that results-based management is informed by adequate M&E procedures.

Overall, the project will lead to enhanced conservation and sustainable management of the coral reef-atoll seascapes throughout the Maldives through an in-built design for scaling up from local experience to national change across its three components. Integration of the NC concept and approaches into business models, risk analyses and decision-making processes within government, private sector and financial institutions is expected to align national and local governance with the enhanced planning needs outlined in the National Biodiversity Strategy and Action Plan.

2. Responsibilities and detailed tasks:

Under the guidance of Laamu Project Coordinator, assist the Laamu Coordinator in carrying out the activities of project Component 1 (*Green Growth development for Laamu Atoll in the fisheries and agriculture, tourism and construction sectors*) and output 1.1.1 (*Capacity development, participatory planning and implementation support for Green Growth Strategy, MMA/BR and Sustainable Development Plans for Laamu Atoll*) and Output 2.1.1 (*Increased knowledge resources and public support for Green Growth and biodiversity conservation in Laamu Atoll*)

- Assist Laamu project coordinator in preparation of progress plans and reports
- Assist the Laamu project coordinator in day-to-day management and oversight of project activities
- Ensure all project documentation regarding the project activities based in Laamu are properly maintained in hard and electronic copies in an efficient and readily accessible filing system
- Carry out administrative duties such as filing, typing, copying, binding, scanning etc
- Assist Laamu Project Coordinator in carrying out his/her duties and support project team in all issues related to project administration
- Maintain agendas for project meetings and keep track record with regard to scheduled meetings, reporting deadlines, keeping minutes, etc

