



- Where applicable, develop information, education and communication (IEC) materials and facilitate workshops on good environmental and social practices relevant to all projects administered by the PMU.
- Co-ordinate with the various island administration offices on periodic basis on environmental and social issues.
- Assist GoM in ensuring environmental responsibilities of the project, such as compliance with the environmental protection laws and regulations of the country.
- Assist GoM in ensuring social responsibilities of the project, such as compliance with the labour laws, prohibition of child labour, HIV/AIDS and gender issues.
- Ensure safeguard measures are adequately implemented.
- Establish, maintain and raise awareness of grievance redress system and assist island councils and their communities in the redress of their grievances in a timely manner.

3. Qualifications required:

The Community Co-management Specialist shall meet following qualifications, experience and competency

- Bachelor's degree with minimum 10 years of experience or Master's degree with minimum 5 years of experience in Environmental Management, Environmental Science or a related field
- Experience in social safeguard will be an added advantage
- Sound understanding of principles underlying environmental management and international best practices in the field. The candidate is expected to be familiarized with both national and international, environmental and safeguard policies.
- Thorough understanding of environmental politics and socio-economic environment of local communities and the government will be an added advantage
- Excellent language skills in Dhivehi and English (writing, speaking and reading)
- Good interpersonal skills and communication

4. Collaboration, Guidance and Supervision

- The Community Co-management Specialist will be contracted by the Ministry of Environment and is fully accountable to the Ministry on the quality and timely delivery of his/her work under the contract. During the period of work, the Community Co-management Specialist will work under the guidance and supervision of the Project Manager, and will work closely with the Communications Specialist.

5. Duration of the Assignment

- The Community Co-management Specialist will be hired for a period of 12 months with the possibility of extension based on performance appraisal

